

# VDOL's Workforce Development Efforts Update

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# Governor's Top Priority

Governor Scott has made growing and strengthening our labor force a cornerstone of his agenda.

***“Until we increase the size of our labor force, economic growth will lag and Vermont will lack the revenue we need to invest in the things we care about.”***

*~ Governor Phil Scott*

# Goal

**To Increase the Number and Skill Level  
of Available Workers in Vermont.**

# Strategies

- 1. Increase the Labor Participation Rate**
- 2. Recruit and Relocate More Workers to Vermont**
- 3. Assist Employers in Accessing and Retaining Qualified Workers**

# Comprehensive Approach

- **Interagency Labor Force Expansion Plan**
- **Target Investments:** State & Federal Resources
- **Focus Priorities:** Number and Quality of Workers
- **Coordinate Efforts:** Public & Private, State & Local
- **Align Work:** Pilots, Outreach, Information
- **Engage Partners:** Employers, Training Providers, Community Groups

# Workforce Development Division

The Workforce Development Division (WD) provides employment services, training assistance, and job counseling, recruitment and placement assistance to businesses, jobseekers, and workers.

There are 75 positions in that support the work of the division in central office and five regions in the state.

# VDOL Workforce Development Programs & Activities

- WIOA Title I Youth Program
- WIOA Title I Adult Program
- WIOA Title I Dislocated Worker Program
- Basic Employment & Career Services (Jobseekers)
- Recruitment & Placement Services (Employers)
- Rapid Response & Layoff Aversion Activities
- Trade Adjustment Assistance
- Work Opportunity Tax Credit
- Labor Exchange – Vermont Joblink (Job Board)
- Individual Career Advancement Network
- Registered Apprenticeship Oversight
- Migrant Seasonal Farmworker Outreach Program
- State Equal Opportunity & Nondiscrimination Activities
- Foreign Labor Certification Program
- Recovery Center Employment Specialists
- WIOA State Plan Administration
- American Job Center One-Stop Operator
- Vermont Returnship Program Grant \*
- Vermont Internship Program Grants\*
- Adult Career and Technical Education Center Grants
- Training Fund Grants
- Vermont Youth Employment Program

\* Changing to Work Based Learning and Training Program in FY 2023.

# Strategy #1

## Increase the Labor Participation Rate of Vermonters

- Expand Summer Youth Employment Opportunities
- Expand Adult Training Opportunities at CTE Centers & State Colleges
- Create Opportunities for Work Based Learning and Training (e.g. Apprenticeships, Internships and Returnships)
- Place Employment Specialists
- Target Recruitment and Outreach Efforts to New Americans and BIPOC individuals
- Increase Qualifications and Capacity of Child & Elder Care Workforce
- Expand Retention of Recent Vermont College Graduates
- Integrate Career Resources into Adult Learning Program Plans
- Coordinate Support Services to Remove Barriers to Employment
- Expand Registered Apprenticeship Opportunities
- Extend Employment Services into Correctional Facilities

# Strategy #2

## Recruit and Relocate More Workers to Vermont

- Military Base Outreach
  - Offer Free In-State College Tuition
  - On-Base Employment Events
  - Service Member Specific Employment Resource Page
- Relocation Assistance
  - Relocation Assistance Network
  - Personal outreach to every employment inquiry through ThinkVermont.com
- New American Assistance
  - Focused services to support employment preparation, search, and placement
  - Continued assistance to workers and employers after employment to ensure retention

# Strategy #3

## Assist Employers in Accessing and Retaining Qualified Workers

- Dedicated Business Services Team Members throughout the State
- Improve Quality and Access to Vermont's On-line Labor Exchange (JobLink)
- Promote Industry-Supported Training Programs
- Virtual & In-Person Job Fairs
- Expand Participation in Work-Based Learning & Training (WBLT) (e.g. Apprenticeships, Internships, and Returnships)
- Develop Resources to Help Businesses Employ Workers with Employment Barriers

## \* New Approaches\*

- Jobseeker Inquiry Form
- Unemployment Claimant Weekly Jobs Email
- Virtual Service Delivery
- Statewide Virtual Employment Workshops
- Weekly Statewide and Regional Virtual Job Fairs
- #VTWorks, #Hiring2DayVT Campaign
- Summer Youth Employment Initiative
- Vermont Youth Employment Program
- Targeted Organizational Support Systems

# Virtual Workshops

## VIRTUAL WORKSHOPS & EVENTS

**MON**

Resume  
Writing  
(9:00am)

Regional  
Employment  
Connections  
(1:00pm)

**TUE**

Interviewing  
Skills  
(9:00am)

**WED**

Re-Employment  
Strategies  
(9:00am)

Resume  
Writing  
(1:00pm)

**THU**

#Hiring2DayVT  
Virtual Job Fair  
(11:00am)

**FRI**

Interviewing  
Skills  
(1:00pm)

VISIT [LABOR.VERMONT.GOV/JOBS](https://labor.vermont.gov/jobs) FOR MORE  
ON VIRTUAL WORKSHOPS AND EVENTS

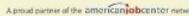


# Virtual Job Fairs



— #Hiring2DayVT —  
**VIRTUAL JOB FAIRS**

[LABOR.VERMONT.GOV/JOBS](https://labor.vermont.gov/jobs)

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# Re-Employment Events

## VIRTUAL WORKSHOPS & EVENTS



### RE-EMPLOYMENT STRATEGIES WORKSHOP

*Learn how to prepare for and maximize job search efforts through planning and preparation.*

**WEDNESDAYS at 9:00am**

VISIT [LABOR.VERMONT.GOV/JOBS](https://labor.vermont.gov/jobs) FOR MORE  
ON VIRTUAL WORKSHOPS AND EVENTS



# Industry & Employer Specific Support



**#Hiring2DayVT**  
**VIRTUAL JOB FAIR**  
**CONSTRUCTION JOBS IN VERMONT**  
**THURSDAY APRIL 8 & 22**  
**11:00AM - 12:30PM**

[LABOR.VERMONT.GOV/JOBS](https://labor.vermont.gov/jobs)



# Weekly Jobs Publication

**Vermont JobLink** Job Seekers Employers Training Providers Contact Us

Welcome, Job Seeker!  
Vermont JobLink is here to help you find a job. Start your search now:

Keyword  Location  Radius

e.g., Job title, company, or occupation keyword e.g., ZIP or City and State in miles

## WEEKLY HIGHLIGHTED JOBS

*Search for Local Jobs, Statewide*

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# Individualized Support for Jobseekers

*LOOKING FOR THAT NEXT GREAT JOB OR TO JUMP START YOUR CAREER?*

**CONNECT**  
*WITH OUR TEAM OF*  
**LOCAL**  
**CAREER**  
**SPECIALISTS**

RE-EMPLOYMENT  
COACHING

VIRTUAL EVENTS  
& WORKSHOPS

WORK SEARCH  
ASSISTANCE

OTHER NO-COST  
RESOURCES

*CONTACT US TODAY AT*  
[LABOR.VERMONT.GOV/JOB](https://labor.vermont.gov/jobs)S



# CONNECT

Jobseeker Inquiry Form: <https://labor.vermont.gov/JobSearchVermont>

Vermont Youth Employment: <https://labor.vermont.gov/vyep>

Hiring Help: <https://labor.vermont.gov/HiringInVermont>

E-mail us: [labor.vtjobs@vermont.gov](mailto:labor.vtjobs@vermont.gov)

Call us: [Locally](#) or at (802) 828-4394

Search for Employment – Upload your Resume!

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# Questions, Contact & Thank you!

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